



THE CORPORATION OF THE COUNTY OF PRINCE EDWARD
JOB OPPORTUNITY
H.J. McFARLAND MEMORIAL HOME
PART-TIME PERSONAL SUPPORT WORKER (MULTIPLE VACANCIES)
FILE #: 2022-17

The H.J. McFarland Home is a non-profit long-term care facility located on the outskirts of Picton, Ontario in beautiful Prince Edward County. Our philosophy of care is one that recognizes the individuality of each resident and where all staff, family members and community partners are valued and respected for their contributions to resident care.

Our Human Resources Department is currently accepting applications for the part-time position of **Personal Support Worker (PSW)**. Reporting to the Director of Care, this position is responsible for providing quality life care that encompasses the physical, emotional, spiritual, and social needs of all H.J. McFarland Memorial Home's Residents. This will include the completion of Resident Care in accordance to the Home's Mission, Vision, and Values Statement.

The ideal candidate will possess the following qualifications:

- Completion of Grade 12 diploma or equivalent, with successful completion of a PSW program with a minimum of 2 years' experience
- Ability to provide Resident Focused care which recognizes each Resident's individuality and autonomy
- Capable of working within legislated standards and guidelines and work in a multi-disciplinary environment
- Ability to exercise respect, tact, diplomacy, and good judgement in all matters relating to Resident care
- Knowledge and training under the *Occupational Health & Safety Act*
- Excellent written and oral communication and problem-solving skills
- Proof of satisfactory Vulnerable Sector Screening Check

The current hourly rate of pay for this position is \$22.26 to \$23.15 per hour, plus 4% in lieu of vacation and 14% in lieu of benefits as per the Unifor Local 8300 Collective Agreement. Please submit your application prior to careers@pecounty.on.ca.

We thank all candidates for their interest, however, only those selected for an interview will be contacted. We are an equal opportunity employer and support applicants with disabilities. Accommodations are available upon request throughout the recruitment process. Please email your request or call (613) 476-2148 ext. 1044.

The personal information being collected will be used in accordance with *The Municipal Act* and *The Municipal Freedom of Information and Protection of Privacy Act* and shall only be used in the selection of a suitable candidate.