



Bethell Hospice is hiring part-time and casual Personal Support Workers

Currently Available:

- **Part-time - .6FTE – Six shifts in a two week pay period (Days, Evenings, Every Other Weekend, Holidays)**
- **Casual – Weekends Only**

COVID-19 considerations:

Bethell has implemented very strong protocols, including PPE, training, and procedures to protect our employees' and residents' safety and well-being. Proof of receipt of two doses of the COVID-19 Vaccination is required.

Proof of Seasonal Influenza Vaccine is required.

About Bethell Hospice

Bethell Hospice is a non-profit organization, located in the scenic village of Inglewood, in the Town of Caledon. Bethell provides exceptional and accessible hospice palliative care services to individuals and families facing life-limiting illnesses in the Caledon, Brampton, Dufferin County and West Woodbridge regions of Ontario.

Our person-centric approach to care fosters dignity, respect and comfort for our clients and their loved ones. Bethell has a ten (10) bed residential hospice and provides programs which include in-home palliative support, bereavement and grief counselling, psycho-social spiritual care and community support for both children and adults.

Vision

Leaders in building a community that enables quality living and dying

Mission

To provide excellent, person-centered, palliative care through partnerships with our community

Values

Compassion, Integrity, Accountability, Excellence, Teamwork, Courage, Equity, Diversity & Inclusion

About the Role

Bethell Hospice is seeking dedicated and accomplished professional Personal Support Workers (PSW's) for its residential hospice, located in Caledon, Ontario. Successful applicants will report to the Clinical Lead and will work a schedule of 4, 6, 8 10 or 12-hour shifts as needed.

Personal Support Workers work in a multidisciplinary environment, alongside other clinical staff. Successful applicants will provide client care, assistance and support in the daily living activities of our residents.

We require employees who have graduated from an accredited Personal Support Worker Program, has a current C.P.R. certificate, with Palliative Care Certification and/or experience as an asset.

EDUCATION AND EXPERIENCE

- Graduated from an accredited PSW certificate program
- Ability to work in a professional and respectful manner independently, as well as with direction within a multidisciplinary team
- Experience in palliative care and or hospital experience preferred

SKILLS AND ABILITIES

- Knowledgeable and committed to the hospice care philosophy
 - Excellent communication and interpersonal skills with residents, families and fellow employees
 - Familiar with the use of computers
 - Proven ability to adapt readily to change
 - An ongoing interest to enhance palliative knowledge and skills
 - Ability to lift twenty-three (23) kilograms and assist clients with standing, walking, sitting and positioning in bed
 - Excellent organizational skills, to handle multiple and conflicting priorities
- A vulnerable sector police check will be required prior to hiring

Applications should be submitted to Karen Wall, HR Administrator –
kwall@bethellhospice.org

We sincerely thank all applicants for their interest; however, only those selected for an interview will be contacted.

Bethell Hospice offers reasonable accommodation for applicants with disabilities in its recruitment processes, in accordance with AODA (Accessibility for Ontarians with Disabilities Act) and the Ontario Human Rights Code. If you are contacted by Bethell regarding a job opportunity or testing, please advise if you require accommodation. Please note, only those selected for an interview will be contacted.

Bethell welcomes applications from all qualified candidates, including but not limited to persons with disabilities, visible minorities (racialized), aboriginal (Indigenous) persons and persons of any gender identity and sexual orientation