



**At Home Concierge you will be providing one on one care to seniors in their own home, you will not be working in a congregate setting directly.**

**Hourly Rate:** \$19.50

**Position Type:** Casual (potential for full time hours) (must be available for a minimum of 10 hours a week)

**Benefits:** RRSP Matching, Vacation Pay, Loyalty Paid Days Off, Health Spending Account, Cellphone Allowance and Meal Vouchers (Based on Hours Worked)

**Location:** Newmarket & Surrounding Areas

### **Home Concierge**

At Home Concierge we are looking for Personal Support Workers with a passion for forming connections with seniors and their loved ones. We are looking for someone that is able to enrich the lives of the seniors that they are caring for and is able to provide support that allows them to continue to live comfortably at home.

#### **Responsibilities:**

- Caring for seniors in their own homes.
- Responsible for assisting seniors with activities of daily living (ADL), including personal hygiene and basic care.
- Observe and report any changes in the member's status to the Concierge and Director of Wellness.
- Supporting seniors in additional areas such as meal prep, laundry, changing sheets, vacuuming, dusting, sweeping, mopping, etc.
- Participating with senior in customized activities
- Escorting seniors to appointments or to the grocery store (transportation would be coordinated).

#### **What do you need to qualify?**

- Must be a graduate from a recognized Personal Support Worker program
- Level 1 First Aid, CPR / AED Certificate.
- Must be able to lift up to 40 lbs.
- Must be able to walk, sit and stand for an extend period of time
- Must be able to bend, reach and lift
- Must be able to carry and transport object of various sizes up to 25 lbs.
- Recent experience working with geriatrics, long-term care, or home services required.
- Excellent relationship building skills and the ability to engage and support the seniors you care for – experience caregiving / fostering relationships with seniors is a plus
- Excellent communicator, resilient, & flexible to meet the changing priorities
- Ability to resolve contentious or sensitive issues or situations independently
- Ability to maintain confidentiality of client information
- Own a smartphone
- Valid G class drivers' license, valid automobile insurance
- Familiarity with retirement industry resources is considered an asset
- Must be available for a minimum of 10 hours a week

## **Covid-19 precautions:**

- Remote interview process
- Personal Protective Equipment Provided
- Daily Screener to be completed by both Team Members and Members
- Virtual Meetings
- Will not be working in a congregate setting

## **Why Work for Home Concierge?**

***Be a part of making history:*** This business is currently located in the Greater Toronto Area, with potential to expand across the country. As a founding team member, you play a role in shaping the future of the business and the people we serve and are provided the opportunity for growth into new roles as the business grows.

***Help seniors retain their lifestyle in their home:*** Your role as a PSW at Home Concierge positively impacts each client you work with, enabling them to remain independent & age gracefully in the home they know & love

***Be part of shaping the future of senior care:*** Canada will need over 800,000 long-term care beds by 2050 – over 2.5 times what we have now. By reinventing at-home care, you are developing a sustainable solution to ensure the wellbeing of Canada's aging population

***You are supported in & rewarded in your work:*** Working at Home Concierge comes with a strong support network of coordinators and mentors, competitive salary and benefits including a unique rewards system designed to motivate you based on the amount of services you provide to our members.

***You have room to grow as a leader:*** The PSW position develops leadership skills & provides opportunities for career progression to management roles within our rapidly growing firm

***You are supported by cutting edge technology:*** The Home Concierge app puts scheduling, payment, and client profile access at your fingertips – keeping you one step ahead as you deliver first-class care

Home Concierge is committed to the success of all its employees. If you feel you need accommodations because of illness or disability, please do not hesitate to contact Human Resources at [gabriella@thehomeconcierge.ca](mailto:gabriella@thehomeconcierge.ca) at your earliest convenience.

If Home Concierge sounds like the place for you, let's talk. Please submit your application at <https://www.thehomeconcierge.ca/careers> to join our team!

You may also contact Gabriella Buczok, Regional Recruiter at [gabriella@thehomeconcierge.ca](mailto:gabriella@thehomeconcierge.ca)