



CANSWA & OPSWA Members Get 25% Off Online Conflict Skills Training

Gain practical skills to help you thrive during the challenging situations you face at work. The **Canadian International Institute of Applied Negotiation (CIIAN)**, has trained thousands from across the globe, the art and science of transforming the destructive path of conflict into a tool for growth.

CANSWA & OPSWA members **save 25%** off the following online courses.

12UTM SHORT COURSE:

Learn a highly effective emotional regulation strategy to help keep your composure during heated exchanges.

CONFLICT SAILING™ SHORT COURSE:

Learn a communication method to assertively deliver sensitive information while setting boundaries and preventing the situation from escalating.

SELF & OTHERS, CERTIFICATE PROGRAM.

Earn a certificate in /Conflict Dynamics and Strategies/ through a self-paced online video series program. This program includes tools and strategies that have been refined over decades by the expertise of our practitioner-trainers; as well as the most recent findings from the fields of neuroscience, evolutionary biology, behavioral economics, psychology and more. Equip yourself with meaningful knowledge, practical skills, **tactics and strategies** to stand out and to ensure that every domain of your life, whether personal or professional, can flourish.

Use Coupon Code "**CANSWA25**" at checkout to receive **25% off**.