

Job Description Template

LOOKING FOR MORE?

At VHA Home HealthCare, more is not just our commitment to clients, but also to our incredible team of staff and volunteers. We love our work and as a member of our team, you'll do more than provide services to clients, you'll build strong, long lasting relationships. We offer high quality, multilingual services that are growing across Ontario, and our work environment focuses on supporting clients and staff through client and family centered care, well connected healthcare teams and continual improvement.

WHO WE ARE

Creating opportunities for more independence, it's what people in the community rely on us for and what VHA Home HealthCare (VHA) has offered for over 90 years. With over 2,700 health care professionals serving clients in seven Local health Integration Networks (LHINs) in the GTA, London, Ottawa and Durham, VHA's client centered, community based approach provides nursing, rehabilitation, personal support and home support services 24 hours a day, 7 days a week. Our caring, professional team offers spectacular care to Ontario seniors, families, adults and children living with disabilities or suffering from a chronic or terminal illness, helping them live life more independently, in comfort and with dignity.

WHAT WE ARE CURRENTLY SEEKING:

PERSONAL SUPPORT WORKERS in the GTA and Durham region.

WHAT YOU'LL DO

As a Personal Support Worker (PSW), you will help clients live more comfortably, safely and as independently as possible. Your skilled, compassionate support will also provide great assistance to family caregivers looking for a much needed break. The duties and responsibilities in this role include the following:

- Assist clients with their daily living activities such as grooming, dressing and bathing
- Help with meal planning and preparation
- Assist with mobility and transfers
- Light household duties including cleaning, laundry and washing dishes
- Provision of special functions that have been taught, with respect to the client by a regulated health professional
- Report changes in client behavior and condition
- Recognize safety issues and follow safe work practices
- Possess a compassionate and flexible nature, and a client-centered approach to care giving
- Ability to travel between assignments by public transportation or by car
- Available to work either Saturday or Sunday every 2nd weekend

WHAT YOU'LL NEED

To qualify for the Personal Support Worker role, you will need the following education, knowledge, skills and experience:

- Education – any one of the following is required
 - PSW certification from an approved and recognized educational institution OR
 - RN/RPN/DSW/HCA/Personal Attendant Certification OR
 - RN/RPN student with a minimum of 1 year of successful program completion
 - Foreign trained Nurse, Midwife or Physician
 - Graduate of a paramedic program
- Experience and skills
 - 3 years of experience providing homemaking and/or personal support services, including care of seniors and children
 - Experience working in the community as a Personal Support Worker is an asset
 - Ability to read, write and speak English (equivalent to a Grade 10 level)
 - Knowledge and demonstrated commitment to client and family centered care
 - Use of proper body mechanics and successful completion of physical readiness test to ensure safe work practices are followed including mobility, transfers, bending, lifting, pushing and pulling
 - Demonstrated ability to recognize safety concerns along with effective problem solving and decision making skills to safely service clients
 - Ability to communicate effectively using a computer and/or mobile device
 - Strong ability to work independently and work cooperatively with the care-giving team
 - Immunization for measles, rubella and varicella, and prophylactic immunization of Hepatitis B is strongly urged. Must be screened for tuberculosis where required (i.e. long term care facility)
 - Current CPR and First Aid certification is a definite asset
 - Ability to speak a second language is a strong asset

WHAT WE OFFER

- VHA has over 90 years of experience providing high quality care you can be proud of
- A stimulating, client and family focused work environment
- A variety of full-time and part-time positions
- We invest in our staff, offering continuous opportunities for learning
- Competitive compensation and paid orientation
- Eligible staff are entitled to a comprehensive benefits package
- Pension is available to eligible staff
- A confidential, free Employee Assistance Program is available to all staff and service providers
- We foster a supportive, diverse, inclusive and respectful team environment

WHAT'S NEXT

To apply, please complete our quick and easy online application.

VHA Home HealthCare is committed to creating an inclusive and diverse work environment. If you require any accommodation in the application process, please let us know in advance by contacting Human Resources at hr-inbox@vha.ca

We thank all candidates who apply and will review applications as they are received, however, only those candidates selected for an interview will be contacted.

To learn more about VHA Home Healthcare, please follow us on social media for the latest company news, events, job postings and other updates:

Facebook: <https://www.facebook.com/VHAHomeHealthCare>

Twitter: <https://twitter.com/VHACaregiving>

LinkedIn: <https://www.linkedin.com/company/vha-home-healthcare>

YouTube: <https://www.youtube.com/user/VHAHomeHealthCare>