



## Part Time Personal Support Worker

### COMPANY OVERVIEW

Warton Retirement Residence offers Independent Senior living in Residential home care community. We provide many amenities amidst a welcoming, warm & quaint home-like atmosphere, nestled in a picturesque residential neighbourhood with private, spacious suites which include a stunning view of Georgian Bay. This allows for residents to enjoy the natural beauty of the area. We offer a supportive lifestyle where everything you need to feel comfortable is close at hand including select care services and medication management. We encourage our residents to personalize their rooms to ensure a home-like feel in a clean, caring environment. Our seniors enjoy nutritious home cooked meals that include breakfast, lunch, dinner and snacks. We strive to ensure our residence is an ideal mix of independence, peace of mind and comfort.

### Are you truly passionate about making a difference in someone's life?

Whether you have worked with seniors for decades, or have recently decided that supporting Seniors is the sector for you, Warton Retirement Residence welcomes those who share our passion for exceptional service and care. We encourage you to explore our employment opportunities. Discover how you can be a part of a dynamic team that strives daily to create meaningful moments for our valued residents. We are looking for individuals like you, who want more than 'just a job'. Apply to work with us if you are truly interested in making a difference in someone's life.

### Role as Resident Care Attendant (Personal Support Worker):

The Resident Care Attendant provides personal care and other services to residents in a safe efficient manner, according to the policies and procedures of the retirement residence.

The responsibilities of the role include but are not limited to:

- Provide personal care services to clients, in accordance to established "Plan of Care". Such services involve assisting clients with various activities of daily living.
- Observe and report client conditions and changes on an ongoing basis.
- Strictly follow and abide by the Plan of Care set forth by the Care Manager.
- The employee agrees to abide by Warton Retirement Residence's rules, regulations, policies and practices, including those concerning work scheduling and shift cancellation notice, as they may from time to time be adopted or modified.
- The employee will perform any all duties as requested by the Employer that are reasonable and that are customarily performed by a person holding similar position in the industry.
- Maintain client privacy and company confidentiality at all times
- Other duties as may arise from time to time and as may be assigned to the employee.
- Provides personal laundry services for residents in accordance with established work routines;



- Operates and cleans equipment, furniture and cleans and maintains all resident areas as per work routines;
- Performs other related duties as required.

The ideal candidates will possess:

- Successful completion of secondary school or equivalent;
- Post secondary education in related care fields [e.g. Personal Support Worker (PSW), Health Care Aide (HCA) or Developmental Services Worker (DSW) certification] is preferred;
- Food Handling Certificate;
- First Aid Certification;
- Must have a high standard of hygiene and cleanliness;
- Customer service orientated.
- Ability to read and communicate effectively;
- Ability to follow written and verbal instructions;
- Demonstrated empathy and understanding of the needs of seniors;
- Effective interpersonal relationship and conflict resolution skills;
- Ability to organize work and work under strict time constraints;
- Must be able to operate related equipment.
- Candidates must be available Monday to Sunday.

All applicants must be legally entitled to work in Canada. As a condition of employment, a Criminal Record Search, which includes a vulnerable sector screen, will be required.

Wiaraton Retirement Residences is an equal opportunity employer and welcomes applications from all interested parties.

Please send your Resume to:

[info@wiaratonretirement.ca](mailto:info@wiaratonretirement.ca)